WHERE DID ALL THE WORKERS GO?
Program offers recent grads $2,000 payment if they live, work and network in Monroe County for one year.

Grants offered directly through Monroe County Employers.

New hire must have 4 year degree directly related to their position in advanced manufacturing, life sciences, optics, photonics, imaging (OPI) or software/IT.
Trains students to be CNAs, LPNs, and RNs

Connects trainees with existing jobs

Students receive income, childcare assistance, and transportation in program

Over 1,000 participants since 2020
Generated a record $2.2 billion in new investments in Monroe County

Created or retained more than 7,000 jobs since 2020

$2.5 million to support workforce development

Invested $800,000 in two separate nonprofits that train young adults in manufacturing, advanced trades and more
NEW $35 million ATEC at Monroe Community College

Provides state of the art facilities for those seeking career paths; automotive technician, precision tooling, heating, ventilating, air conditioning service technician and mechanic.

NEW solar lab
MONROE COUNTY RETENTION MEASURES

Approved $3,000 retention bonus

2% increase to all County employees

Increased interest in job openings

Aggressive multi-media ad campaign to attract new workers
WORKPLACE CULTURE

Promoting inclusivity

Allowing remote and hybrid schedules

Contract agreements with all nine unions

Parents have flexibility to care for children who have to stay home from school
✓ Retaining graduates
✓ Addressing healthcare and skilled trades
✓ Addressing underemployment
✓ Attracting and retaining County employees
✓ Promoting workplace culture