



Roemer Wallens Gold & Mineaux LLP offers a broad range of services to meet the expanding needs of our clients. Some of the areas in which we concentrate our services include:

[Labor and Employment Law](#)

We have represented clients in public employment matters for over 40 years. For the last 30 years we have worked closely with management. Our attorneys are recognized as leaders in handling labor and employment law issues. Over 50 municipalities, public agencies, businesses, school districts and community colleges entrust us with their legal work.

Our clients have found that our annual retainer concept provides timely, economical and efficient counsel on employment issues as they arise. RWGM handles the negotiation and administration of collective bargaining agreements. On a day-to-day basis, we deal with an array of grievance and labor issues, including disciplinary proceedings for municipal and private clients across the State. Additionally, for our municipal clients, we provide counsel on GML 207-a and 207-c disability benefits and disability retirement issues.

Our clients also know what an ounce of prevention is worth. For many years they have relied on us to provide comprehensive training on a variety of matters, including harassment, workplace violence, discipline, and discrimination.

[Business Litigation](#)

Our experience in employment relations and commercial transactions has resulted in our successful representation of clients in litigation. We recognize that litigation is simply another form of negotiation. We bring that perspective to each case, as part of our aggressive representation of clients' interests, intent on resolving controversies with an economic and beneficial result for our clients. We have handled all types of litigation ranging from tax issues, to bankruptcy, to contract matters. We also handle litigation related to discrimination, civil rights, sexual harassment, the Fair Labor Standards Act and the Americans with Disabilities Act.

[Municipal Finance](#)

The firm's attorneys have been actively engaged in New York State municipal finance for many years. The firm is nationally recognized through its listing in The Bond Buyer's Municipal Marketplace, commonly known as "The Red Book." The firm has acted as bond counsel to numerous municipalities and other issuers of tax-exempt and taxable bonds. In addition to serving as bond counsel, the firm has also served as special counsel to a variety of municipalities in connection with payments-in-lieu of tax agreements, intermunicipal cooperation agreements, the creation of municipal water and sewer districts and Article 78 proceedings. The firm has also served as letter of credit bank's counsel, underwriter's counsel, trustee's counsel, and developer's counsel in various transactions involving general obligation bonds, revenue bonds and bonds issued on behalf of municipal issuers through not-for-profit 501(c)(3) entities. The firm offers beneficial fee arrangements significantly lower than those of larger, metropolitan firms without compromising the level of representation.

[Real Estate Development and Finance](#)

The firm's real estate development and finance practice is nationally recognized for its representation

of both lenders and developers in complex real estate financings, forward loan commitments, lines of credit, letters of credit, low-income housing tax credit transactions and mortgage backed bond credit enhancement transactions. The firm is a recognized leader in the representation of lenders providing conventional financing and letter of credit enhanced financing for low- and moderate-income housing and related community development transactions. The firm's long-standing relationships with State and local housing agencies (e.g., New York State Housing Finance Agency, State of New York Mortgage Agency, New York State Division of Housing and Community Renewal, New York State Housing Trust Fund, New York City Housing Development Corporation, and New York City Department of Housing Preservation and Development) enable the firm to effectively represent its clients in a wide variety of transactions. With over thirty years of experience in the area of real estate development and finance, the firm's attorneys have an appreciation for the differing interests of all parties to a transaction and the ability to negotiate resolution of issues which might otherwise impede or prevent a closing.

[General Litigation](#)

Our attorneys have represented clients in civil cases involving a wide assortment of issues ranging from negligence, fraud and breach of contract to the enforcement of restrictive covenants. We work with clients and experts to harness evidence, gather witnesses and other information and use all available technology needed to prosecute a case. Our extensive trial experience allows us to obtain results in even the most complex cases, either by settlement negotiation or trial verdict. We assist clients in enforcing rights won in litigation, and where appropriate, look for ways to shift the costs to more responsible parties.

For answers to any questions, please call contact John R. Mineaux, Esq. at 518-464-1300, extension 318, or at 13 Columbia Circle, Albany, New York 12203. Find us on the web at www.rwgmlaw.com.