



Integrated Absence Solutions for Public Employers







Managing and navigating absence is becoming increasingly complex. The growing number of Paid Family and Medical Leave laws, as one example, challenges even the most knowledgeable and resourced HR teams. Now more than ever business leaders are looking to partners like AbSolve, a leader in the absence and disability market, for the expertise and agile technology to make absence easier.

ABSOLVE'S FORCE MULTIPLIER IS A FACTOR OF ONE

ONE SINGLE-SOURCE, STATE-OF-THE-ART SYSTEM

Combines federal/ADA, state, local and company-specific leaves with the short-term disability, statutory disability, and paid family and medical leave coverages you have with us—all in one system and supported by AbSolve clinical, vocational and compliance experts.



ONE POINT OF CONTACT



ONE CLAIM NUMBER



ONE INTUITIVE DIGITAL EXPERIENCE



- check claim status real-time
- view action steps or leave
- report intermittent time taken
- report return to work
- view time used
- view time remaining
- · view correspondence
- get on-line education

COMPREHENSIVE CORRESPONDENCE



INTEGRATED WITH EMPLOYER SYSTEMS AND PROCESSES



CUSTOMIZABLE REAL-TIME REPORTING AND 24/7 DASHBOARDS





RELY ON OUR EXPERIENCE, EXPERTISE + TECHNOLOGY TO HELP YOU COMPLY WITH INCREASINGLY COMPLEX REGULATIONS

- Complete administration of federal, state, local, and company-specific leaves of absence, plus options that support the Americans with Disabilities Act (ADA) and ADA Amendments Act (ADAAA)
- Full integration of Absence/ADA options and company-specific leaves with the Short-Term Disability, Statutory Disability, and Statutory Paid Family and Medical Leaves
- Consistent, fast, impartial decision making and results tracking grounded in modern technology
- Compliance updates that keep you informed of the changing leave landscape
- Knowledgeable staff trained to recognize ADA requests and accurately manage employee absences

IN THEIR SHOES: How to help employees navigate a leave of absence through empathy and information

- Clinical, vocational and compliance experts help guide early intervention at-work accommodations, leave as an accommodation, and return-to-work accommodations – you choose how much ADA/ADAAA compliance support you want from your partner
- EAP referrals can be integrated at claim intake, along with coordination with Workers' Compensation lost time claims
- Suite of robust and customizable online reports and dashboards that integrates both absence and disability. One system, one contact, one simplified experience



INCOME PROTECTION
WITH VOCATIONAL
AND CLINICAL SUPPORT



PAID FAMILY AND MEDICAL LEAVE



SEAMLESS TRANSITION TO LONG-TERM DISABILITY AND WAIVER OF PREMIUM ON LIFE/AD&D