1 **2022 NYSAC Legislative Conference**
2 **Standing Committee on Public Safety**
3 **Resolution #6**

4 **Resolution Calling for Additional Civil Service Reforms**

5 **WHEREAS,** it has been the experience of law enforcement administrators that the
6 hiring and retention of public safety professionals has been hampered in recent years by
7 a confluence of social and economic factors; and

8 **WHEREAS,** such hiring and retention difficulties are only compounded by current
9 civil service laws and regulations which prevent the efficient and timely recruitment of
10 law enforcement personnel; and

11 **WHEREAS** it is the shared goal of all law enforcement administrators to increase
12 efficiency in their hiring practices; and

13 **WHEREAS,** it is the State's clear goal, as expressed through the Governor's Executive
14 budget proposal to amend Section 57 of the Civil Service Law to allow continuous
15 recruitment by state and local government by removing the current language that
16 stipulates that continuous recruitment is only now authorized when there are
17 "inadequate numbers of well qualified individuals available for recruitment," to allow
18 for greater ease in expeditiously recruiting qualified civil servants.

19 **NOW, THEREFORE, BE IT RESOLVED,** that the New York State Association of
20 Counties (NYSAC) calls on the State of New York to allow counties to make use of the
21 online continuous recruitment tool currently utilized by several state agencies, namely,
22 the Department of Corrections and Community Supervision in their recruitment of
23 correction officers; and

24 **BE IT FURTHER RESOLVED,** that copies of this resolution be sent to the counties
25 of New York State encouraging member counties to enact similar resolutions; and

26 **BE IT FURTHER RESOLVED,** that NYSAC shall forward copies of this resolution to
27 Governor Kathy Hochul, the New York State Legislature, Division of Homeland Security
28 and Emergency Services Commissioner Jackie Bray, and all others deemed necessary
29 and proper.